Side Letter between

San Diego Unified School District

and

Administrators Association of San Diego - Certificated Supervisors Bargaining Unit

RE: Early Childhood Education Program Changes and Site Closures

August 31, 2016

The San Diego Unified School District (District) and the Administrators Association of San Diego (AASD) Certificated representatives have met and discussed the potential impacts and effects of the Early Childhood Education (ECE) Program Changes for the 2016/17 school year.

These ECE program changes include closures of the following Child Development Centers (CDC): Dewey CDC, Garfield CDC, Logan CDC. The Parties agree that the impacts and effects of the closures listed above have been bargained per AASDs demand to bargain and the following terms have been agreed to:

1. The Parties agree that the three (3) affected unit members have been identified as the following: Mary Ruvalcaba, Maria Garcia, and Dayna Freeman.

2. The District agrees to place the three (3) affected unit members in one of the four (4) current vacancies at Bayview, Brooklyn, Fletcher and Wegeforth CDC's. Placement will be determined based on unit member preference and seniority order.

3. The District agrees to provide four (4) workdays, September 19 – September 22, 2016 for the affected unit members to finish the closing of their previous CDC. Affected unit members will start at their new site on September 23, 2016, with that date being a "crossover" training date.

4. Upon receiving preferences and placing the three (3) affected unit members, the District will post the fourth (4th) vacancy in accordance with the provisions of the AASD-Certificated Bargaining Unit CBA and current District procedures.

5. The District agrees to ensure custodial supports are in place to assist the affected unit members in the movement of their belongings from the closing site to the assigned work location.

FOR THE DISTRICT:

9-14-16

Jessica Falk Michelli Date
Executive Director, Labor Relations

9/13/16

Penelope DiBernardo Date
Director, Labor Relations

FOR AASD:

Donis Coronel 9/13/16

Donis Coronel Date
Executive Director/President, AASD

Donald Craig 9/15/16

Donald Craig Date
AASD-Certificated