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## THE BENEFITS OF BEING AN AASD MEMBER IN GOOD STANDING!

- **AASD** is an effective voice for promoting the day-to-day concerns of members such as wages, health and safety, workload, paid leaves, health care benefits, evaluation processes, hours of employment, fair and monitored hiring practices, how complaints are handled, and much more! **AASD** is *your* voice!
- **AASD** is the exclusive representative for the management team -- unlike non-represented managers where the district can implement anything they deem necessary, the district must negotiate with **AASD** all subjects within the scope of bargaining.
- **AASD** is affiliated with the American Federation of School Administrators (AFSA) AFL-CIO as Local 134. AFSA is a national voice for all school administrators, both certificated and classified.
- **AASD** membership provides an opportunity to be part of a local and nationwide union that embodies professionalism and integrity.
- **AASD** provides timely and expert representation in the event members find they are being recommended for disciplinary action, investigated, audited, reassigned, laid off, etc. Most of the time, our **AASD** member has done nothing wrong and is simply being targeted. It can happen to anyone!
- **AASD** provides a member with access to our attorney at no cost to the member or at a shared cost.
- **AASD** presents a united and representative voice on our members' behalf to the Superintendent, Executive Leadership and the trustees on the Board of Education.
- **AASD** will file a grievance on behalf of a member and will pursue it to the arbitration level, if necessary, if the contract has been violated.
- **AASD** provides quality professional development where members can grow as leaders.
- **AASD** provides opportunities for the children of our members to receive scholarships for college/institutions of higher education.
- **AASD** provides access to various insurance programs not offered by the school district, including disability, cancer, accident and additional life insurances.
- **AASD** hosts fun social events throughout the year for our members.
- **AASD** provides access to discount movie tickets. Also, thousands of discounts are provided through AFSA AFL-CIO via UnionPlus! **AASD** also partners with an attorney who does estate planning, wills and trusts at a significant discount.

**AASD has proven that there is strength in numbers and in unity. Everyone benefits from union representation and should share fairly in the cost by being an AASD Member in Good Standing. Join our union family and be part of the solution!**